

Reducing the Risk

Guidelines for Workers with Children and Youth ages 18 and under

1. Any person who works with children/youth ages 18 and under in a lead role must be a church member who has regularly attended West Side Baptist Church for six months.
2. All other workers must have regularly attended West Side Baptist Church for at least six months prior to service. Regularly attended is defined as actively be involved in the life and ministry of West Side Baptist Church. This includes regular attendance at worship services and/or Sunday School. These people must also have a church member in the classroom with them.
3. *Any person who works with children/youth age 10 through 18*, in a lead role, must be at least 21 years of age. All other workers must be at least four years older than those with whom they are working. Full-size doors must be kept open unless there is an unobstructed window in the door or the room has unobstructed windows. “Half-size” doors may have the bottom half closed and top half open.
4. *Any person who works with children ages infant through age 10*, in a lead role, must be at least 18 years of age. All other workers must be at least 15 years of age or older AND a church member in good standing. Full-size doors must be kept open unless there is an unobstructed window in the door or the room has unobstructed windows. “Half-size” doors may have the bottom half closed and top half open. In the event a door or room has no unobstructed windows, the door must remain open and a “baby-gate” may be used as your “half-door”.
5. All workers (members and non-members) must meet the following requirements:
 - a. Complete an application which requires references and which may include an interview and a background check.
 - b. Attend a training session to learn the policies and procedures of West Side Baptist Church for those who work with children and youth.